# CLINTON TOWNSHIP SCHOOL DISTRICT BOARD OF EDUCATION

#### **MINUTES**

# Regular Meeting and Public Budget Hearing April 30, 2018 at 7:30 p.m. Clinton Township Middle School Auditorium

**CALL TO ORDER:** Ms. Grant called the meeting to order at 7:39 p.m.

## PUBLICATION OF NOTICE:

In accordance with the provisions of the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975, adequate notice of this meeting was provided through public notice on March 14, 2018.

- a. Faxing to three newspapers designated by the Board Hunterdon County Democrat, Hunterdon Review and Express Times
- b. Posting on the District Website, the main bulletin board in the Administration Offices and in each Clinton Township School
- c. Faxing to the Clerk of Clinton Township

## ROLL CALL

Board Members:

Present:

Maria Grant, President

Rachel McLaughlin, Vice President

Lana Brennan Mary Beth Brooks Dr. Jeffrey Foy Alissa Olawski Yehara Raddalgoda

**Not Present:** 

Alicia Demmerle

Kevin Malov

**Present:** 

District Administrators:

Dr. Pamela Fiander, Superintendent of Schools

Mr. Edward F. McManus, Business Administrator/Board Secretary

Also Present: Vito Gagliardi, Esq., Board Attorney

PLEDGE OF ALLEGIANCE: Dr. Foy led the Board in the Pledge of Allegiance.

**PROCESS GUARDIAN:** Mrs. McLaughlin was appointed Process Guardian.

Dr. Fiander introduced the CTMS trep\$ entrepreneurs who presented their projects. Mrs. Cormican led the students through the presentations. The trep\$ students received a loud round of applause at the conclusion of the program, and Board President Maria Grant thanked commended them for their hard work and impressive results.

# REPORT OF THE SUPERINTENDENT OF SCHOOLS Action Items 18-SU-029 through 18-SU-034

Dr. Fiander presented the following to the Board of Education:

- 1. Enrollment Report 1,273
- 2. Suspension Report
  - (3) One Day In-School Suspensions CTMS
  - (1) One Day Out-of-School Suspension CTMS
  - (1) Two Day Out-of-School Suspension CTMS
  - (1) Three Day Out-of-School Suspension CTMS
  - (2) 1/2 day In-School Suspensions RVS
  - (2) One Day In-School Suspensions RVS
- 3. Monthly Report
- 4. QSAC Report
- 5. Final 2018-2019 Budget Presentation

Dr. Fiander presented the report of the Superintendent including 2018 QSAC results. Based on the review, the district has been placed on the continuum:

| 0 | Instruction and Program | 87% (noted that the scores actually equal 90%) |
|---|-------------------------|--|
| 0 | Fiscal Management       | 92%  |
| 0 | Governance              | 98%  |
| 0 | Operations              | 100%   |
| 0 | Personnel               | 100%   |

I am pleased to inform you that your district satisfied at least 80% of the weighted indicators in each of the five areas . . . and has been designated as "HIGH PERFORMING." Congratulations on this accomplishment. (Robert L. Bumpus, Assistant Commissioner Field Services)

She then reviewed the highlights in the district during the month of April, which included, but were not limited to, Take your Child to Work Day, Diversity Night, Superheros Day and the honoring of Mr. Daniello and Mr. Farkas by the PMG students. She then presented the 2018-2019 Clinton Township School Final 2018-2019 Budget.

### Action 18-SU-029:

**BE IT RESOLVED** that the Board of Education hereby amends the Suspension Report of the March 19, 2018 meeting to reflect the following additions:

- (2) One Day In-School Suspensions CTMS
- (1) Five Day Out-of-School Suspension CTMS
- (1) Four Day Out-of-School Suspension CTMS

#### Action 18-SU-030:

**BE IT RESOLVED** that the Board of Education hereby accepts the enrollment and suspension reports of the Superintendent as presented.

### **Action 18-SU-031:**

**BE IT RESOLVED** that the Board of Education hereby affirms the first reading of the Superintendent of School's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

- HIB Report Tracking Number 119870
- HIB Report Tracking Number 120169
- HIB Report Tracking Number 120276
- HIB Report Tracking Number 120287
- HIB Report Tracking Number 120304
- HIB Report Tracking Number 120403
- HIB Report Tracking Number 120415
- HIB Report Tracking Number 120528
- HIB Report Tracking Number 120641
- HIB Report Tracking Number 120688
- HIB Report Tracking Number 120865

#### **Action 18-SU-032:**

**BE IT RESOLVED** that the Board of Education hereby affirms the second reading of the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

- HIB Report Tracking Number 98849
- HIB Report Tracking Number 99084
- HIB Report Tracking Number 119478
- HIB Report Tracking Number 119670

## **Action 18-SU-033:**

**BE IT RESOLVED** that the Board of Education hereby approves the following proclamation for Staff Appreciation Week:

WHEREAS, the week of May 6, 2018 is being recognized as Staff Appreciation Week; and

WHEREAS, the Superintendent and Board of Education of Clinton Township are committed to excellence in education and preparation of all of our students with the knowledge, skills and ethics required for responsible citizenship and members of society; and

WHEREAS, the Superintendent and Board of Education recognize this goal can only be achieved when all employees acknowledge and accept this mission as their own; and

WHEREAS, the Superintendent and Board of Education wish to thank all of the employees of the Clinton Township School District for their individual and collective commitment to the realization of this shared vision for education of our students; and

WHEREAS, the Superintendent and Board of Education wish to acknowledge each employee for his or her personal contribution in maintaining a public education system that is a source of local pride; and

WHEREAS, it is the expressed request of the Superintendent and Board of Education that this proclamation supports the upcoming Staff Appreciation Week activities at each school as a way to celebrate our success, acknowledge our achievements, and encourage ongoing recognition of the valuable contributions of all employees.

**NOW THEREFORE, BE IT RESOLVED** that the Superintendent and Board of Education proclaim the week of May 6, 2018 as Staff Appreciation Week for our school district employees.

# **Action 18-SU-034:**

**BE IT RESOLVED** that the Board of Education hereby approves the following proclamation for School Nurse Day:

**WHEREAS**, the more than 3.1 million professional nurses in the U.S. comprise our nation's largest healthcare profession; and

WHEREAS, the depth and breadth of the nursing profession meets the diverse and emerging healthcare needs of the American population in a wide range of settings; and

WHEREAS, the nursing profession is poised to take a leadership role in all settings to meet the demands of our changing healthcare system; and

WHEREAS, a renewed emphasis on primary and preventive healthcare will require the better utilization of all of our nation's nursing resources; and

WHEREAS, professional nursing has been demonstrated to be an indispensable component in the safety and quality of care delivery; and

WHEREAS, the demand for the cost-effective, safe and quality healthcare services provided by professional nurses will be greater than ever because of the changing demographics of the U.S. population and the increased access to healthcare services; and

WHEREAS, school nurses focus on prevention and well-being for students and families through education regarding healthy lifestyle choices and management of chronic diseases; and

WHEREAS, quality school health services demand school nursing skills and practices based on strong scientific evidence and ongoing education for the health and safety of students; and

WHEREAS, the ongoing efforts of our nurses as they support the students of New Jersey should be recognized;

**NOW, THEREFORE, BE IT RESOLVED** that the Superintendent and Board of Education proclaim May 9, 2018, School Nurse Day.

Motion by Dr. Foy, Seconded by Mrs. Brennan. The Board adopts resolution 18-SU-029 through 18-SU-034 on a roll call vote as follows: ayes 7; nays: 0; abstain: 0; absent: 2.

## PRESIDENT'S COMMENTS/REPORT

Ms. Grant presented an overview of how the budget was developed. She then reported on the Ad Hoc Feasibility Committee onClosing a School. She stated that Dr. Fiander is working with David Hespe, Former NJ Commissioner of Education, on the various studies being completed. She further stated that there will be a Special Board of Education Meeting on Thursday, May 31, 2018 to hear the findings, ask and respond to questions, and to ultimately vote on the Ad Hoc Committee and Superintendent's recommendation for the fall of 2018.

Ms. Grant provided a status update on negotiations and stated that the Board is eager to begin the mediation process, which is set for May 10, 2018.

# PUBLIC COMMENTS - AGENDA ITEMS ONLY

PLEASE RESPECT THE 3-MINUTE SPEAKING RULE, AS PER BOARD OF EDUCATION BYLAW #0167, SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.

Mary Clare Spadone, 115 Overlook Drive, urged for the need to speed the negotiations process. She said that not having a settlement brings down morale. She noted that the CTEA was strongly represented at the meeting and does not want the respect for the teachers to diminish.

Chuck Roberto, 8th Grade English Language Arts Teacher and Executive VP of the CTEA, recognized the impact of the high healthcare costs and its impact on the salary guide. He asked why the contract was not settled. He said that he heard the Board of Education negotiator, Phil Stern, say that he was hopeful. Mr. Roberto concluded his remarks by saying "the stage is set, let's get it done."

Faith Furhman, Nurse at Spruce Run School, said that the district has more students registering for kindergarten this year than last year. She appreciated the shared service agreement with the Township for Nursing Services over the summer. She concluded her remarks by mentioning the impact on the budget with regard to the loss of long term staff.

Maureen McSweeney, Foxfire Lane, Clinton Township, said that her issue was transparency. She was concerned about not knowing the negotiations issues. She said that the teachers are valued and committed and concerned that the district is not coming in at cap.

Bill Glaser, 35 Pinehouse Circle, expressed his disappointment that there was no posting of the User Friendly Budget, per pupil spending, or class size. He felt disadvantaged with information.

Debbie Tackie, Clinton Township, said that the district received a high grade for its schools. She said, "Wouldn't it be in the best interest to have a comparably paid staff?" She also stated the Clinton Township is among the best places to live.

At this time, Board Attorney, Mr. Gagliardi, explained the reason behind the conflict of interest at the last negotiations mediation session, and that it was due to the fact that his law firm represents the district, and the assigned mediator's wife works at the firm.

# FIRST RECOGNITION OF THE PUBLIC

PLEASE RESPECT THE 3-MINUTE SPEAKING RULE, AS PER BOARD OF EDUCATION BYLAW #0167, SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.

Allison Ford, Clinton Township, thanked Ms. Hammond for the autism shirts.

Maureen McSweeney, Foxfire Lane, inquired about the legal fees and asked that there be a breakdown between Board attorney fees and negotiations attorney fees.

Dr. Fiander read the Staff Appreciation Week and School Nurse Day proclamations..

# REPORT OF THE SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY Action Items 18-BA-034 through 18-BA-037

#### Informational:

• The date of the Board of Education's next regular meeting is scheduled for Monday, May 14, 2018 at 7:30 p.m., in the Auditorium of Clinton Township Middle School.

#### Action 18-BA-034:

**BE IT RESOLVED** that the Board of Education hereby approves the following Board Meeting minutes and Executive Session minutes for:

Minutes

Executive Session
March 26, 2018

March 26, 2018

## Action 18-BA-035:

**BE IT RESOLVED** that the Board of Education hereby approves the Board Secretary and Treasurer's Reports for the period ending March 31, 2018.

#### Action 18-BA-036:

**BE IT RESOLVED** that the Board of Education hereby approves the line item transfers for the period ending March 31, 2018.

## Action 18-BA-037:

**BE IT RESOLVED** that the Board Secretary, pursuant to N.J.A.C. 6A: 23A-16.10 (c) 3, does hereby certify that as of the date of these reports, no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A: 23A-16.10 (a);

**BE IT FURTHER RESOLVED** that the Superintendent of Schools recommends that the Clinton Township Board of Education accept the monthly financial reports of the Secretary and Treasurer of School Monies for the month(s) of March 31, 2018; and further recommends, in

compliance with N.J.A.C. 6A: 23A-16.10 (c) 4, that the Board of Education certifies that no major account has been over-expended in violation of N.J.A.C. 6A: 23A-16.10 (b), and that as of this report sufficient funds are available to meet the district's financial obligations for the remainder of the year.

Motion by Dr. Foy, Seconded by Mrs. Brennan. The Board adopts resolution 18-BA-034 through 18-BA-037 on a roll call vote as follows: ayes 7; nays: 0; abstain: 0; absent: 2.

## COMMITTEE REPORTS

## FACILITIES/FINANCE:

Kevin Maloy- Chair; Alissa Olawski, Maria Grant, Lana Brennan Action Items 18-FF-160 through 18-FF-184

### **Action 18 FF-160**

**BE IT RESOLVED** that the Board of Education hereby approves the payment of bills in the amount of \$2,501,598.97 for the period ending April 30, 2018.

## Action 18-FF-161:

BE IT RESOLVED that the Board of Education hereby approves the following requests for employee/board member travel in accordance with the School District Accountability Act and Board of Education Policy #6471 "School District Travel." Only overnight stays are eligible for meal reimbursement. Mileage, meals, and lodging reimbursements shall be in accordance with NJ Statute, Code and NJ Department of Treasury Guidelines. Where more than five individuals from the district are to attend the same out-of-state conference, the school district shall obtain the prior written approval of the Executive County Superintendent, OMB Mileage Reimbursement Rate: \$0.31.

| Employee/School                  | Program Title/Location   | Date                   | Cost          | Mileage | Lodging/<br>Meals |
|----------------------------------|--|------------------------|---------------|---------|-------------------|
| Lauren Smith<br>Kathleen Collins | NJ Association of School<br>Psychologists Spring<br>Conference                   | 5/11/2018              | \$175<br>each | OMB     | N/A               |
| Lauren Welch                     | NJ Teachers of English<br>to Speakers of Other<br>Languages Spring<br>Conference | 5/30/18-5/<br>31/18    | \$354         | OMB     | N/A               |
| Joanne Filus                     | Digital Citizenship<br>Symposium   | 5/8/2018               | \$195         | OMB     | N/A               |
| John Mazuca                      | Carlisle Roofing Application Certification Seminar                               | 5/8/2018-<br>5/10/2018 | N/A           | OMB     | N/A               |

| Michael Hook         | Carlisle Roofing Application Certification Seminar | 6/5/2018-<br>6/7/2018 | N/A   | OMB                | N/A   |
|----------------------|--|-----------------------|-------|--------------------|---|
| Kendra Squindo       | Beyond Gender Identity and Sexual Orientation      | 5/10/18               | \$150 | OMB                | N/A   |
| Edward F.<br>McManus | NJASBO Annual<br>Conference<br>Atlantic City, NJ   | 6/6/18 -<br>6/8/18    | \$275 | \$39.37<br>mileage | \$311.25<br>Lodging<br>\$128.00<br>Meals<br>\$6.50<br>Parking |

#### Action 18-FF -162:

**BE IT RESOLVED** that the Board of Education hereby acknowledges the following requests for graduate course approval, in accordance with the Negotiated Agreement:

| Employee        | Program Title                                   | Location             | Date                          |
|-----------------|---|----------------------|-------------------------------|
| Lisanne Bartram | Building Comprehension in the<br>Primary Grades | Augustana University | Fall 2018                     |
| Michele Cone    | Data Driven Decision Making                     | Centenary University | Summer 2018<br>(18-19 year)   |
| Michele Cone    | Dissertation Seminar                            | Centenary University | Summer 2018<br>(17-18 year) = |
| Michele Cone    | Finance   | Centenary University | Summer 2018<br>(17-18 year)   |
| Eileen Black    | Contemporary Curriculum Design and Development  | Centenary University | Summer 2018<br>(18-19 year)   |
| Kimberly Kilroy | Seminar in Research and<br>Application          | Centenary University | Fall 2018                     |

#### **Action 18-FF-163:**

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as "ACES"), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as "NJSBA"), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from electric power suppliers for electric generation services through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the "Public School Contracts Law", N.J.S.A. 18A:18A-1 et seq., and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 et seq. ("EDECA") and the regulations promulgated thereunder; and

WHEREAS, the Clinton Township School District is a Participating Member of the ACES Cooperative Pricing System and is eligible thereby to obtain electric generation services for its own use through one or more contracts to be awarded to electric power suppliers following said bids for electric generation services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2023 hereinafter referred to as "Effective Period") issue one or more Requests for Bids for electric generation services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale electric market, Participating Members will preauthorize the Lead Agency to award contracts for Electric Generation Service in each service territory to one or more electric power suppliers that submit bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous electric usage and utility provided Basic Generation Service rates; and

WHEREAS, the Lead Agency will only award contracts for said electric generation services to electric power suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic generation service; and

WHEREAS, the District agrees to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period through any electric power supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law;

WHEREAS, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for electric generation services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW THEREFORE, BE IT RESOLVED that the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period from the electric power supplier or suppliers awarded a contract for electric generation services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase electricity at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at



prices reasonably forecast and estimated by the Lead Agency to provide savings to the Districts relative to the price charged for basic generation service by the electric public utility that would otherwise provide such service; and, be it

**FURTHER RESOLVED** that ACES is authorized to continue to bid to obtain electric generation services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2023 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission or expiration of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

#### Action 18-FF-164:

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as "ACES"), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as "NJSBA"), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from natural gas suppliers for retail natural gas supply services including interstate transportation to the local-natural gas distribution utility company (Natural Gas Supply Services) through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the "Public School Contracts Law", N.J.S.A. 18A:18A-1 et seq., and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 et seq. ("EDECA") and the regulations promulgated thereunder; and

WHEREAS, the Clinton Township School District is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain natural gas services for its own use through one or more contracts to be awarded to natural gas suppliers following said bids for natural gas services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2023, hereinafter referred to as "Effective Period") issue one or more Requests for Bids for natural gas services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale natural gas market, Participating Members will preauthorize the Lead Agency to award contracts for Natural Gas Supply Service in each service territory to one or more natural gas suppliers that submits bids which are reasonably forecasted to provide estimated savings to the

Participating Member based upon its previous natural gas usage and utility provided Basic Gas Supply Service rates; and

WHEREAS, the Lead Agency will only award contracts for said Natural Gas Supply Services to natural gas suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic gas supply service; and

WHEREAS, the District agrees to purchase all Natural Gas Supply Services for its own use during the Effective Period through any natural gas supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law; and

WHEREAS, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for natural gas supply services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW, therefore, be it

**RESOLVED** that the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all natural gas supply services needed for its own use during the Effective Period from the natural gas supplier or suppliers awarded a contract for natural Gas supply services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase natural gas at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the districts relative to the price charged for basic gas supply service by the natural gas public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain natural gas services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2023 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

### Action 18-FF-165:

**BE IT RESOLVED** that the Board of Education hereby approves a Send/Receive Tuition contract Agreement between the Lebanon Borough School District and the Clinton Township Board of Education for the 2018/19 school year for a total cost of **\$526,397.51** as follows:

 26 Middle School Students @ \$17,488 ea
 \$454,688.00 total

 2016/17 tuition adjustments @
 \$54,221.51 total

 \$508,909.51 Total\*

1 Special Education Student @ \$\frac{17,488}{\$ Total\*}

# Action 18-FF-166:

**BE IT RESOLVED,** that the Board of Education hereby approves the following resolution to adopt the 2018/19 Budget.

WHEREAS, the 2018/19 budget includes sufficient funds to implement the proposed planning process as described in this district's Annual Report pursuant to N.J.S.A. 18A:7A-11 and to provide curriculum and instruction, mandates by the state and necessary safety and security measures, which will enable all students to achieve the New Jersey Learning Standards;

**THEREFORE BE IT RESOLVED,** the Clinton Township Board of Education approves the 2018/19 budget in the amount of \$29,376,655 as follows:

|                    | General<br>Fund | Special<br>Revenues | Debt<br>Service | TOTAL        |
|--------------------|-----------------|---------------------|-----------------|--------------|
| 2018/19 Total      |                 |                     |                 |              |
| Expenditures       | \$26,977,817    | \$298,732           | \$ 2,100,106    | \$29,376,655 |
| Less: Anticipated  |                 |                     |                 |              |
| Revenues           | \$ 3,485,497    | \$298,732           | \$              | \$ 3,784,229 |
| Taxes to be Raised | \$23,492,320    |                     | \$2,100,106     | \$25,592,426 |

**BE IT FURTHER RESOLVED,** that the Board of Education hereby approves the operating budget tax levy in the amount of \$23,492,320.

<sup>\*</sup>Separate contracts for each figure will be issued and signed by both districts.

WHEREAS, the Clinton Township Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.3 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board, and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and a Board of Education may establish, for regular district business travel only, an annual school year threshold of \$1,500 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30): and

WHEREAS, travel and related expenses not in compliance with N.J.A.A. 6A:23A-7.3 et seq., but deemed by the Board of Education to be necessary and unavoidable as noted on the approved Board of Education Out Of District Travel and Reimbursement Forms; and

**BE IT FURTHER RESOLVED,** that the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3(b)1, to a maximum expenditure of \$85,000 for all staff and Board members.

**BE IT FURTHER RESOLVED**, that the Clinton Township Board of Education withdraws \$200,000 from Maintenance Reserve for Maintenance and Repair items in the 2018/19 District Budget.

## Action 18-FF-167:

BE IT RESOLVED that the Board of Education hereby amends prior motion 18-FF-111 (January 10, 2018) to reflect a change in hourly rates for professional legal services with Porzio, Bromberg and Newman to \$195 per hour for attorney time and \$145 per hour for paralegals.

## **Action 18-FF-168:**

**BE IT RESOLVED** that the Board of Education hereby approves a contract with Phoenix Advisors for the 2018/2019 school year for Continuing Disclosure Agent services and Registered Municipal Advisor of Record appraisal services in the amount of \$850 plus an additional \$200 initial set up fee for new bonds issued.

## **Action 18-FF-169:**

**BE IT RESOLVED** that the Board of Education hereby approves the contract for the 2018/19 School Year with Dr. Frank, School Physician, in the amount of \$3,000.

#### **Action 18-FF-170:**

**BE IT RESOLVED** that the Board of Education hereby approves the disposal of the following obsolete and/or non-functioning equipment:

Casio Piano: Serial # R001596M at SRS

#### **Action 18-FF-171:**

BE IT RESOLVED that the Board of Education hereby approves an agreement with the Clinton Township Recreation Department to split the cost 50% for the use of the school nurse for the 2017/18 ESY Program (Extended School Year) (June 26, 2018 - July 31, 2018) Monday through Thursday. The Recreation Department will pay the full share for Fridays.

## Action 18-FF-172:

**BE IT RESOLVED** that the Board of Education hereby approves, with appreciation, a donation of soil, plants and seeds valued at \$200, from the Shoprite of Clinton. Materials will be used for a Patrick McGaheran School third grade gardening project from the end of April through June, 2018.

### **Action 18-FF-173:**

BE IT RESOLVED, that the Board of Education hereby approves Dr. Joel Morgan, (Neuropsychology Associates of New Jersey) to administer a Neuropsychological assessment for SID #5634492781 for fee of \$4,500.

# **Action 18-FF-174:**

**BE IT RESOLVED,** that the Board of Education hereby approves Hunterdon Medical Center to administer a Neurodevelopmental assessment for SID #4257205281 during the 2018 school year for a fee of \$927.

## Action 18-FF-175:

**BE IT RESOLVED**, that the Board of Education hereby approves SID #8291912759 to attend Developmental Center for Children & Families (Limitless) 2018 Extended School Year program July 11, 2018 to August 10, 2018 at a tuition rate of \$5,425.00.

## Action 18-FF-176:

**BE IT RESOLVED,** that the Board of Education hereby approves Developmental Center for Children & Families (Limitless) to supply a personal aide to SID #821912759 during the 2018 Extended School Year program July 11, 2018 to August 10, 2018 at a tuition rate of \$2,295.

## **Action 18-FF-177:**

BE IT RESOLVED, that the Board of Education hereby approves a contract with Meredith Lynar, Licensed Clinical Social Worker, Independent Contractor to consult with teaching staff and provide direct and indirect services for students ages 3-5 at an hourly rate of \$85.00 for the 2017/2018 school year, not to exceed 10 hours. To be paid through the IDEA preschool grant.

## **Action 18-FF-178:**

BE IT RESOLVED, that the Board of Education hereby approves PESI (Professional Education Services, Inc) to provide home instruction to SID #5109894954 beginning on April 2, 2018 until June 1, 2018; not to exceed 10 hours a week at an hourly rate of \$28.62.

#### **Action 18-FF-179:**

**BE IT RESOLVED,** that the Board of Education hereby approves Hunterdon Medical Center to administer a Neurodevelopment Assessment for SID #3636446070 during the 2017/2018 school year, for a fee of \$927.00.

## Action 18-FF-180:

BE IT RESOLVED, that the Board of Education hereby approves Frances Matson, LDT/C, Independent Contractor to administer Educational Evaluations at a rate of \$385 per evaluation beginning May 1, 2018 until June 30, 2018.

#### **Action 18-FF-181:**

**BE IT RESOLVED,** that the Board of Education hereby approves Therapeutic Intervention, Inc to provide Occupational Therapy Services beginning May 1, 2018 until the end of the school year; at an hourly rate of \$91.50, not to exceed 100 hours.

#### **Action 18-FF-182:**

**BE IT RESOLVED,** that the Board of Education hereby approves Alexander Road Associates to administer a Psychiatric Assessment for SID #8573267839 during the 2017/2018 school year, for a fee of \$595.00.

#### **Action 18-FF-183:**

BE IT RESOLVED, that the Board of Education hereby approves Hunterdon County ESC to provide home instruction to SID #7831029186 beginning May 1, 2018 until the end of the school year, not to exceed 100 hours, for a fee of \$45 per hour.

# Action 17-FF-184:

**BE IT RESOLVED,** that the Board of Education hereby approves the municipal tax payment schedule for the 2018/2019 school year as follows:

| DATE                  | AMOUNT DUE      |
|-----------------------|-----------------|
| July 15, 2018         | \$2,349,232.00  |
| August 15, 2018       | \$2,349,232.00  |
| September 15, 2018    | \$2,349,232.00  |
| October 15, 2018      | \$2,349,232.00  |
| November 15, 2018     | \$2,349,232.00  |
| December 15, 2018     | \$2,349,232.00  |
| January 15, 2019      | \$2,349,232.00  |
| February 15, 2019     | \$2,349,232.00  |
| March 15, 2019        | \$2,349,232.00  |
| April 15, 2019        | \$2,349,232.00  |
| TOTAL CURRENT EXPENSE | \$23,492,320.00 |

| DATE                           | AMOUNT DUE     |
|--------------------------------|----------------|
| July 1, 2018 - Debt Service    | \$515,053.13   |
| January 1, 2019 - Debt Service | \$1,585,053.13 |
| TOTAL DEBT SERVICE             | \$2,100,106.26 |

Mrs. Grant read the addendum items for Facilities and Finance to include a date change in action FF-177 and the addition of motion FF-184.

Motion by Mrs. McLaughlin, Seconded by Mrs. Raddalgoda. The Board adopts resolution 18-FF-160 through 18-FF-184 on a roll call vote as follows: ayes 7; nays: 0; abstain: 0; absent: 2.

## PERSONNEL/NEGOTIATIONS:

Personnel: Alissa Olawski – Chair; Rachel McLaughlin, Maria Grant, Alicia Demmerle Negotiations: Maria Grant - Chair; Kevin Maloy, Alissa Olawski Action Items 18-PN-233 through 18-PN-248

PLEASE NOTE THAT ALL STAFF APPOINTMENTS ARE AT THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS, AND THAT ALL SALARIES ARE PRORATED TO THE EFFECTIVE DATE OF EMPLOYMENT AND WITHIN THE CURRENT SCHOOL BUDGET.

## **Action 18-PN-233:**

**BE IT RESOLVED** that the Board of Education hereby accepts, with regret, the retirement of **Diane Hanley**, Payroll Coordinator, effective October 1, 2018.

#### **Action 18-PN-234:**

**BE IT RESOLVED** that the Board of Education hereby accepts, with regret, the resignation of **Heather Steinhauer**, Second Grade Teacher, PMG, effective June 30, 2018.

#### **Action 18-PN-235**

BE IT RESOLVED that the Board of Education hereby amends prior motion 18-PN-115 (October 22, 2017) from approving a pro-rated stipend to approving the full stipend of \$1,000 for Alternate Route Candidates for the following mentor teacher assignment:

Mentor Teacher - Michelle Major Novice Teacher - Nicole Spagnuolo

## **Action 18-PN-236:**

**BE IT RESOLVED** that the Board of Education hereby approves **Laura Jaw** to complete summer curriculum work at the specified hourly rate of \$50.27 per hour, not to exceed 30 hours.

## Action 18-PN-237:

**BE IT RESOLVED,** that the Board of Education hereby approves **Elizabeth Tracey** to be an aide for SID #1167848269 for the Clinton Township Middle School trip to Dorney Park on May 18, 2018 at a rate of \$18 per hour, not to exceed 15 hours.

# Action 18-PN-238:

BE IT RESOLVED, that the Board of Education hereby approves Kelli Portland to provide home instruction to SID #6939190620 beginning April 9, 2018 until June 30, 2018 year; not to exceed 10 hours a week. To be paid at the specified hourly rate of \$51.27 per hour.

### **Action 18-PN-239:**

BE IT RESOLVED, that the Board of Education hereby approves Angela Dmuchowksi to provide home instruction to SID #6939190620 beginning April 9, 2018 until June 30, 2018; not to exceed 10 hours a week. To be paid at the specified hourly rate of \$41.70 per hour.

## Action 18-PN-240:

BE IT RESOLVED, that the Board of Education hereby approves the employment of Lisa Saharic (replacing D. Hauck), CTMS .5 Teaching Assistant, Step 0-1, \$9,475 (pro-rated to start date), effective May 1, 2018 through June 30, 2018.

#### **Action 18-PN-241:**

**BE IT RESOLVED,** that the Board of Education hereby approves the employment of **Nicole Spagnuolo**, RVS 1.0 Maternity Leave Replacement Grade 5 Literacy Support Teacher, Step A, \$52,340, (pro-rated to start date), effective May 22 - May 31, 2018.

## **Action 18-PN-242:**

**BE IT RESOLVED,** that the Board of Education hereby approves the employment of **Nicole Spagnuolo**, RVS 1.0 Maternity Leave Replacement Teacher Grade 5 Teacher, Step A, \$52,340, (pro-rated to start date), effective June 1 - June 21, 2018.

#### **Action 18-PN-243:**

BE IT RESOLVED, that the Board of Education hereby amends prior motion 18-PN-228 (March 26, 2018) to reflect a change to the end date for Disability Leave of Absence for Suzanne Molyneux, SRS Teaching Assistant, from April 9, 2018 to April 23, 2018.

## **Action 18-PN-244:**

BE IT RESOLVED, that the Board of Education hereby amends prior motion 18-PN-175 (January 22, 2018) to reflect a change in the start date for Maternity/Disability Leave of Absence for Christine Wendell, RVS Teacher, from May 29, 2018 to June 4, 2018.

#### **Action 18-PN-245:**

BE IT RESOLVED, that the Board of Education hereby amends prior motion 18-PN-176 (January 22, 2018) to reflect a change in the start date for Maternity/Disability Leave of Absence for Lori Zockoff, RVS Teacher, from May 29, 2018 to May 22, 2018.

#### **Action 18-PN-246:**

**BE IT RESOLVED**, that the Board of Education hereby approves the request for a Disability Leave of Absence form **Linda McClurg**, SRS/PMG .5 Nurse, for the period beginning February 26, 2018 (using sick days from February 26, 2018 through April 20, 2018) through on or before May 31, 2018.

## **Action 18-PN-247:**

**BE IT RESOLVED,** that the Board of Education amends prior motion 18-PN-191 (January 22, 2018 - originally listed as self-funded) to approve **Brent Ruge** as the Golf Club Advisor for the 2017/2018 school year to be paid \$530 per the Negotiated Agreement.

#### **Action 18-PN-248:**

**BE IT RESOLVED**, that the Board of Education hereby approves the adoption of the job description, A-12.1 - Accounts Payable Coordinator/Administrative Assistant.

Mrs. Olawski read the addendum items for Personnel and Negotiations to include hourly salary information for PN-238 and PN-239 and a last name change for PN-239.

Motion by Mrs. Olawski, Seconded by Mrs. Brooks. The Board adopts resolution 18-PN-233 through 18-PN-248 on a roll call vote as follows: ayes 7; nays: 0; abstain: 0; absent: 2.

# POLICY/CURRICULUM:

Rachel McLaughlin – Chair; Yehara Raddalgoda, Jeffrey Foy, Mary Beth Brooks Action Items 18-PC-038 through 18-PC-042

## Action 18-PC-038:

**BE IT RESOLVED** that the Board of Education hereby approves the second reading and adoption of the following policies and regulation, as presented to the Board on March 26, 2018 as follows:

# **Policy**

2431.1 - Athletic Teams-Team Size Guidelines - With an amendment to the minimum size of the basketball team to be eleven (11), instead of twelve (12) players.

## Action 18-PC-039:

**BE IT RESOLVED** that the Board of Education hereby amends prior motion 18-PC-022 (November 20, 2017) to reflect a change in date for the Artline 2 field trip from May 11, 2018 to June 4, 2018.

## Action 18-PC-040:

**BE IT RESOLVED** that the Board of Education hereby approves the CAP Grant Application, requesting grant funding in the amount of \$827.40 from the Child Assault Prevention program, with the district responsibility of \$354.60.

# Action 18-PC-041:

**BE IT RESOLVED** that the Board of Education hereby approves the following field trip(s) (at board expense):

| May 24, 2018 | NJ State Bar<br>Foundation | Participating Law<br>Group of 20 6th grad                   |                                |
|--------------|----------------------------|---|--------------------------------|
| May 25, 2018 | Move-Up Day<br>@ PMG/RVS   | Grades 1 & 3  | Ms Goad/Ms. Postma<br>Ms. High |
| June 8, 2018 | Clinton Township MS        | 6th Grade Resource<br>Room Students &<br>Teacher Recommende |                                |

# **Action 18-PC-042:**

**BE IT RESOLVED** that the Board of Education hereby approves the following field trips (costs are funded through outside sources):

| May 24, 2018  | Echo Hill                                  | PMG – Grade 3<br>3 classes AM<br>3 classes PM | Ms. Shea/<br>Mr. Barton |
|---------------|--|---|-------------------------|
| May 31, 2018  | RVCC Planetarium                           | RVS - Grade 6<br>Team Omega                   | Ms. Carew               |
| June 1, 2018  | RVCC Planetarium                           | RVS – Grade 6<br>Team Alpha                   | Mr. Kocot               |
| June 11, 2018 | Eyes of the Wild<br>(in school field trip) | Kdg   | Ms. Ferri               |

Motion by Mrs. McLaughlin, Seconded by Mrs. Raddalgoda. The Board adopts resolution 18-PC-038 through 18-PC-042 on a roll call vote as follows: ayes 7; nays: 0; abstain: 0; absent: 2.

# FEASIBILITY OF SCHOOL CLOSING

Maria Grant - Chair; Rachel McLaughlin, Jeff Foy, Mary Beth Brooks

### OLD BUSINESS

None

## NEW BUSINESS

Mrs. Olawski congratulated the teachers at Patrick McGaheran School for the Spring Concert.

Mrs. McLaughlin expressed appreciation for having students present at each of the CTSD Board of Education meetings, and also expressed interest in having those who will be retiring this year recognized at the May Board Meeting. Mrs. Grant noted that has been scheduled.

## SECOND RECOGNITION OF THE PUBLIC

PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167, SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.

None

#### **EXECUTIVE SESSION:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Clinton Township Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend, and

WHEREAS, the Clinton Township Board of Education has determined that the following issues are permitted by N.J.S.A. 10: 4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session.

WHEREAS, any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. The nature of the matter, described as specifically as possible without undermining the

need for confidentiality reviewing hearing information before the Board pursuant to N.J.S.A. 18A:37-13.2 et. seq.,attorney-client privilege, personnel, and negotiations, and;

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the meeting shall reconvene and proceed with business.

**NOW, THEREFORE, BE IT RESOLVED** that the Clinton Township Board of Education will go into Executive Session for only the above stated reasons;

**BE IT FURTHER RESOLVED** that the Board hereby declares that its discussion of the aforementioned subject will be made public at such time as the reason for confidentiality no longer exists.

Action may be taken upon return.

Time: 9:17 p.m.

Motion by Dr. Foy, Seconded by Mrs. Olawski. The resolution was adopted on full board consent.

**BE IT RESOLVED** that the Board of Education hereby approves reconvening the regular Board meeting.

Time: 10:25 pm

Motion by Mrs. Raddalgoda, Seconded by Mrs. Brennan. The resolution was adopted on full board consent.

#### **ADJOURNMENT**

## **Action 18-AJ-014**:

BE IT RESOLVED that the Board of Education hereby adjourns this meeting.

Time: 10:26 p.m.

Motion by Mrs. McLaughlin, Seconded by Dr. Foy. The resolution was adopted on full board consent.

| Edward L. M. Mones  |                     |
|---|---------------------|
| Edward F. McManus   |                     |
| Business Administrator/Board Secretary                            |                     |
| Minutes Prepared: 5/1/18 Minutes remain unofficial until Board of | Education approval. |
| Board of Education Approved:                                      |                     |
| who   |                     |
| Maria Grant, President  | Date                |

Respectfully Submitted,